



Position description

Lecturer

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| Position number | 50002318 |
| Department/Unit | Department of Econometrics and Business Statistics |
| Faculty/Division | Faculty of Business and Economics |
| Classification (Salary rates) | Level B |
| Employment type | Full-time |
| Work location | Clayton campus |
| Date document created or updated | 14 October 2013 |

Position Purpose

The Department of Econometrics and Business Statistics seeks a Lecturer in econometrics or business statistics, to continue building its reputation for excellence in research and high quality teaching. The Lecturer is expected to have a PhD or expected to complete a PhD by July 2014. The appointee is expected to be involved in high quality research and innovative teaching.

- **Reporting line:** The position reports to the Head of Department, Econometrics and Business Statistics.
- **Supervisory responsibilities:** Nil.
- **Financial delegation and/or budget responsibilities:** Nil.

Organisational context

Monash University is an energetic and dynamic university committed to quality education, outstanding research and international engagement. A member of Australia's Group of Eight research intensive universities, it seeks to improve the human condition and is committed to a sustainable future. Monash has six campuses in Victoria, a campus in Malaysia, a campus in South Africa, a centre in Prato, Italy, and numerous international partnerships and cooperative ventures. Monash has over 63,000 equivalent full-time students spread across its Australian and off-shore campuses, and over 7,200 full time equivalent staff. Almost 3,000 of these staff members are academic staff.

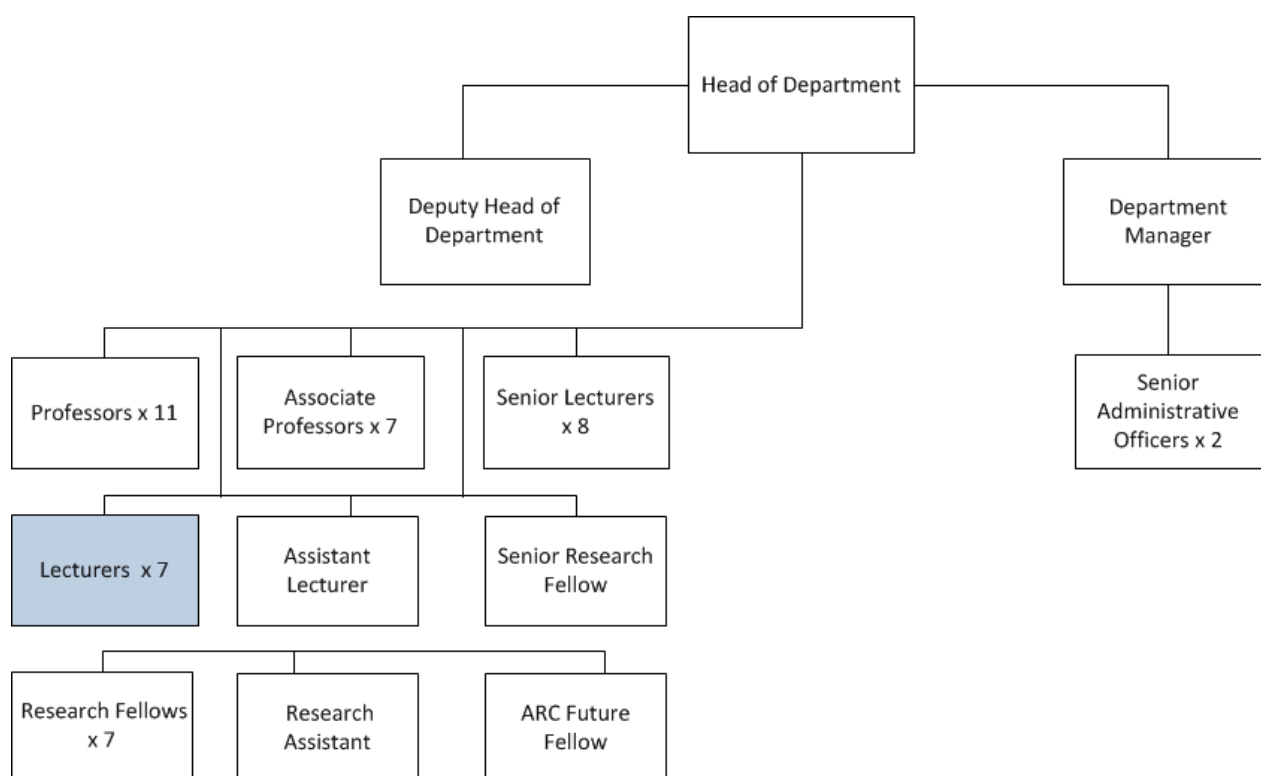
The **Faculty of Business and Economics** mission is to engage in high quality research and education across all its disciplines in order to improve the human condition and have a positive impact on a changing world.

The Faculty of Business and Economics is the largest Faculty in the University in terms of student numbers and its operations cover many disciplines, locations, research, consultancy and educational activities. It offers a comprehensive selection of awards – bachelor degrees, MBA, specialist master degrees by coursework, masters by research, the PhD, diplomas (undergraduate, graduate and postgraduate) and certificates (executive and graduate). The Faculty is represented on five campuses in Australia – Berwick, Caulfield, Clayton, Gippsland and Peninsula – and in Kuala Lumpur and Johannesburg, and has a presence in the Melbourne central business district and in several other countries. Its courses are offered in several modes to approximately 17,000 students.

The Faculty has six multi campus discipline based departments – Accounting and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing. It also has several consulting and research centres and units in specialist areas such as health economics, workplace relations, policy studies, operations management and retail studies.

The **Department of Econometrics and Business Statistics** is recognised worldwide for the quality of its research and teaching and has been designated by Monash as an area of outstanding strength, 'demonstrably pre-eminent relative to other Australian universities and competitive with the strongest international equivalents'. In the [Excellence in Research for Australia assessment conducted by the Australian Research Council in 2012, Monash University received a rank of 5, which is the highest possible rank, in Econometrics](#). In the [top 10% institutions in the field of Econometrics](#) ranked by IDEAS (a Research Papers in Economics service maintained by the Federal Reserve Bank of St. Louis, USA) the Department appears among the best institutions in the world. We provide the quantitative training in Bachelor of Business, Bachelor of Commerce, Master of Applied Finance and MBA degrees and we offer a comprehensive curriculum at the undergraduate and postgraduate levels in econometrics, business statistics, financial econometrics and actuarial studies. Many of our senior staff are editors and associate editors of reputable academic journals in econometrics and statistics and we enjoy significant success in gaining grants and contract research. For more information about our Department and the work we do, [please visit our website](#).

Organisational Chart – Department of Econometrics and Business Statistics



Key result areas and responsibility

A Level B academic is expected to make contributions to the teaching effort of the university and to carry out activities to maintain and develop her/his scholarly, research activities relevant to the discipline.

Specific duties required of a Level B academic may include:

- the conduct of research in econometrics, business statistics or related fields;
- taking an active role in obtaining funding to support research;
- potentially engaging in the effective collaborative design or implementation of cross-faculty or cross-campus teaching and research activities or projects;
- the conduct of teaching at all stages, including development of course material, preparation and delivery of lectures and tutorials, consultation with students, marking and assessment;
- supervision of honours or postgraduate research projects;
- active participation in department seminars and contribution to department working paper series and other research activities in the department;
- involvement in professional activity such as presentation in high quality international conferences and refereeing;
- a range of administrative functions the majority of which are connected with the subjects in which the academic teaches; and
- attendance at departmental and/or faculty meetings.

Level B staff are expected to meet relevant performance requirements as set out in the University and Faculty standards and expectations for research and scholarship, education and service.

Key selection criteria

Essential

1. A PhD in econometrics, statistics or a closely-related discipline;
2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the research, education and service sectors;
3. Strong research background and commitment to publication in top-tier journals;
4. Some record of teaching experience in a tertiary environment at least as a tutor or assistant lecturer;
5. Demonstrated ability to stimulate, actively engage and educate a given audience;
6. Demonstrated capacity to make a contribution to the academic life and administrative tasks of the Department.

Desirable

7. Papers accepted for publication or under second review at top-tier journals;
8. Active research interest in Applied Econometrics, Financial Econometrics, Data Science or Business Analytics.

Other job related information

- Occasional travel to other metropolitan campuses of the University will be required.
- There may be peak periods of work during which the taking of leave may be restricted.

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including:

- Equal Employment Opportunity, supporting equity and fairness
- Occupational Health and Safety, supporting a safe workplace
- Conflict of Interest (including Conflict of Interest in Research)
- Paid Outside Work
- Privacy
- Research Conduct
- Staff/Student Relationships