

POSITION DESCRIPTION

POSITION INFORMATION

POSITION TITLE:	Research Fellow
WORK AREA POSITION CODE:	<i>(To be allocated by Human Resources)</i>
FUNCTIONAL UNIT:	Institute of Social Justice
ORGANISATIONAL UNIT:	Faculty of Education and Arts
CAMPUS:	MacKillop Campus, North Sydney
NOMINATED SUPERVISOR (TITLE):	Associate Professor, Institute of Social Justice
CURRENT CLASSIFICATION:	Academic Level B
EMPLOYMENT TYPE	Continuing, Full time
REMUNERATION & BENEFITS:	A range of generous conditions of employment and entitlements are provided to staff some of these include: generous leave conditions; flexible working conditions; comprehensive Staff Development Programs; salary packaging benefits as a rebate able employer; reward and recognition programs.
SUPERANNUATION:	The University will contribute an amount equivalent to 9.25% or 17% of your gross annual salary to superannuation dependant on salary level, length of appointment or age.
DATE DEVELOPED/ REVIEWED	21 February 2014

BACKGROUND

Australian Catholic University is a publicly funded university, open to all, irrespective of religious beliefs. It is committed to a strong Catholic ethos and seeks to foster and promote teaching and learning, research and scholarship, and community engagement in the Christian tradition.

The University chooses to focus on areas of teaching and research that are closely connected with its particular character as a University that is Catholic, and that is public and national. The focus areas are Theology and Philosophy, Health, Education, the Common Good and Social Justice and Law.

The University has approximately 26,000 students and over 1,700 staff. Australian Catholic University (ACU) has six campuses: St Patrick's in Melbourne, Aquinas in Ballarat, Mount Saint Mary at Strathfield and MacKillop in North Sydney, McAuley at Banyo in Brisbane and Signadou in Canberra. The Vice-Chancellor's Office is located in North Sydney.

The structure to support this complex and national University consists of:

- Provost
- Deputy Vice-Chancellor Research
- Deputy Vice-Chancellor Students, Learning and Teaching
- Chief Operating Officer

Each portfolio consists of a number of Schools, Directorates or Institutes;

- Five Associate-Vice-Chancellors or Campus Deans that focus on the University's local presence and development of the University at the local 'campus' level;
- A Directorate of Identity and Mission that drives both the Identity and the Mission of the University and includes a number of Institutes and Directorates
- Marketing and External Relations that leads the University's marketing, student recruitment and communications functions.

The Faculty of Education & Arts where this role resides will be at the MacKillop Campus, North Sydney.

The Australian Catholic University (ACU) is a dynamic and fast-growing university offering a stimulating, demanding, and competitive disciplinary and interdisciplinary research environment. The position seeks to attract highly promising scholars specializing in Asian studies, international relations, political theory, comparative politics, security studies, normative political economy, environmental humanities and related fields. Applicants will demonstrate willingness to generate innovative, cross-disciplinary research into the history, justification, and impact of Asian normative orders and compare the ways in which they confront, compliment, and transform established traditions, norms, and institutions. At the same time, selected candidates will possess sufficient breadth of specialist knowledge to be able to conduct research tracking the evolution of Asian (and global) norms through periods of discontinuous change marked not only by 'the rise of Asia', but also by the radical reality of simultaneous environmental, economic, political, and societal changes.

POSITION PURPOSE

A Level B Research Fellow will have experience in research and scholarly activities which have resulted in publications in high-quality refereed journals and/or secured competitive research funding. They will be expected to carry out independent research, to contribute to collaborative research and supervise, mentor and train postgraduate research students. Overall, this position will contribute to and enhance the research profile of the ACU Institute of Social Justice.

POSITION RESPONSIBILITIES

- Initiate and contribute to research into the meaning and practices of Asian normative orders, especially Asian normative conceptions of global life and the governance practices that they inform;
- Potential to seek, identify, and secure funding from external bodies;
- Engage in developing projects on sustainability, security, and social justice in the 'Asian Century', by advancing knowledge about the ways in which Asian normative orders contribute to or hinder initiatives for moving toward economic, social, and environmental interactions that promote the well-being of people in ways that are just, equitable, and sustainable.
- Contribute actively to the strategic direction of the research team on Asian normative orders through the development of relevant and meaningful research programs and initiatives.

- Willingness to combine original normative reflection with diverse forms of action research.
- High quality research publication (including, where appropriate, jointly-authored publication with ACU academic staff).
- Research grant applications (including, where appropriate, with ACU academic staff).
- Advice to research higher degree candidates.

SKILLS, KNOWLEDGE AND EXPERIENCE

Essential

1. Possession of a PhD in a relevant discipline.
2. Firm grasp of Asian norms, their traditions, and the governance practices that they sustain.
3. Comparative knowledge of Asian and non-Asian normative orders.
4. Ability to develop viable analytical and policy concepts and ways of thinking about the shifting meaning and practices of international norms in a fragile and unpredictable global life.
5. Demonstrated familiarity with Non-Western, post-colonial, feminist, and/or critical approaches to international theory.
6. Demonstrated planning and organisational skills, with the ability to manage a number of events/projects at one time, achieve required outcomes, and meet deadlines in a high pressure environment.
7. Ability to play a leading role in the development of new initiatives and partnerships.
8. Commitment to teamwork and interdisciplinary research collaboration.
9. Strong communication and networking skills to build and nurture internal and external contacts to the benefit the research team on Asian normative orders.
10. Applicants should demonstrate awareness of the University's Mission and Catholic ethos and demonstrate an understanding of how this role serves the Mission.
11. Applicants should demonstrate commitment to cultural diversity and ethical practice principles, and demonstrate knowledge of equal employment opportunity and workplace health and safety, appropriate to the level of the appointment.

Desirable

1. Experience in the supervision of honours and postgraduate students.
2. A research publication record.
3. Fluency in one (or more) Asian language will be an asset.

Minimum Standard for Academic Levels (MSAL's)

Level B

A Level B academic will undertake independent teaching and research in his or her discipline or related area. In research and/or scholarship and/or teaching a Level B academic will make an independent contribution through professional practice and expertise and coordinate and/or lead the activities of other staff, as appropriate to the discipline.

A Level B academic will normally contribute to teaching at undergraduate, honours and postgraduate level, engage in independent scholarship and/or research and/or professional activities appropriate to his or her profession or discipline. He or she will normally undertake administration primarily relating to his or her activities at the institution and may be required to perform the full academic responsibilities of and related administration for the coordination of an award program of the institution.

Additional Information about ACU, our Organisational Structure and working at ACU can be obtained from our website www.acu.edu.au/careers.